

Good Shepherd Council Retreat
June 25, 2011
Notes from Event

Council reflected on 2008 Legacy Meetings and 2009 Mid-Summer Nights Dreaming information. Each council member was asked to share their thoughts:

Pastor John:

- Where are our goals leading us?
- Which actions will bring us true joy and satisfaction?
- Vision = Purpose + Values + Time

Herb:

- Many short term goals have been met, but how are we monitoring completion of long term goals?
- Many stated goals are floundering in limbo
- Goals must be measureable

Victor:

- Likes idea of SMART goals (specific, measureable, attainable, resources available, and timely)
- Desires “follow through”

Ken:

- Suggestion to hi-light and make visible the goals we choose
- “Follow –through” must come from leadership
- Identify goals that congregation wants/needs

Jim:

- Keep communicating with congregation
- Helping promotes pride and ownership
- Keep goals realistic

Jean:

- Ditto importance of communication
- Need to avoid “burn out”
- Bring in new helpers

Jon:

- Wants goals to generate “community and participation”
- Need programs that get congregation involved emotionally
- Keep goals attainable

Sue:

- Long term goals are useful in defining who we are, who we want to become, and where we're going
- Need to find a way to help us turn tasks into vision, and vision into action
- Effective use of calendar keeps focus on our goal

Linda:

- Communication needs improvement
- Goals need to be attainable
 - Not too lofty
 - Will get congregation emotionally involved

Additional thoughts from Council:

Speed up new member assimilation

1. Sponsor or "shepherd" new folks
2. Must make connection with others

Expand dinner groups

People don't join a church to become part of a committee

- How do we help people become "Life-long learners of God"?
- We are not merely a social group

Our actions impact others in the synod and beyond

Who are our members?

Communication to ALL, not merely those attending worship

Necessary to ask new people to become involved

More effort to welcome others

- Invite to join church, become part of group, feel "accepted and part of "

Need more activities –must convince others that we have lots to offer

Council Members were to identify goals to be achieved by end of 2011.

Social Ministry

- Back to school supply drive – August
- ARF benefit – co-ordinate with "Blessing of Animals"
- Assist with "Giving Thanks at Thanksgiving, at First Lutheran
- Thanksgiving food gift cards
- "Care Bears"

Finance

- CD's roll over in November, keep \$ on track

- Wants a roster of active members
- Educate Council on proper process for finance procedures

Long-Range Planning/Property

- ATT Cell lease in place
- Drainage east side
- Clayton road sign
- Paint kitchen, take care of new hood
- Efficient lighting in Sanctuary

Worship & Music / Christian Education

- Establish Sunday School
- Create Bible Studies
- Resolve 1 versus 2 worship services on Sunday
- What kind of a schedule will we have for Fall to incorporate W&M, Christian Education?
- Search team to find Music Director

Fellowship

- Needs new chairs that are comfortable, light weight
- Need round tables for Fellowship Hall
- Dishes – have funds
- Linens
- Maintain kitchen supplies

Stewardship

- 2012 packet out in September
- Form committee
- Administer program for 2012
- Year round Stewardship

President's Goal/includes Youth

- Create Youth Group
- Create a Youth Council = Youth parents, Youth Director, and emerging leader from youth to form council
- Youth to attend Mt. Cross Events in 2011
 - 10/2011 High School Youth
 - 11/2011 Middle School Youth
- Successful September 17th Event, Mark Allan Powell
- Second retreat in Sept/Oct to plan 2012

Parking lot

- Activities not yet associated with committee

- Brown Bag – senior food program
 - Share
 - NA
- How are committees represented on Council if chair is not on council
- Have to discuss current status of Worship and Music
- Children's Christmas Program